

Slavery and Human Trafficking Statement for Financial Year 2020/2021



Statement

Selkie Investments Midstream Topco Limited is the parent and ultimate holding company of NSMP ("NSMP"). This statement has been approved by the board of directors of Selkie Investments Midstream Topco Limited.

NSMP does not tolerate any form of modern slavery or human trafficking in or business or supply chain. This statement sets out the steps that we take to identify and prevent, as far as possible, the risk of modern slavery and human trafficking taking place in our business or supply chain.

Our Business

NSMP provides gas transportation and processing services to the oil and gas industry in the North Sea and contracts with businesses in the United Kingdom and Europe for the supply of goods and services.

We realise that contracting with companies, whether based in the United Kingdom or other jurisdictions, potentially gives rise to the risk of slavery or human trafficking issues. We consider the risk of modern slavery and human trafficking taking place in our business and supply chain to be low due to the jurisdictions and sector we operate in and as a result of the steps noted below.

Effectiveness in Preventing Modern Slavery and Human Trafficking

NSMP expects all suppliers to take appropriate measures to identify and prevent the risk of modern slavery and human trafficking from taking place in our business or supply chain. We assess the suitability of our suppliers and monitor the activities carried out by them on our behalf on a regular basis.

We take a risk-based approach to monitoring our suppliers' compliance with all applicable laws, including those relating to modern slavery and human trafficking. Where appropriate, we conduct additional assurance by way of assessments and/or audits of our suppliers.

We encourage a culture of transparency in which our staff, contractors and suppliers can raise any concerns with NSMP's senior management and for these concerns to be listened to and promptly acted upon.

We shall continue to monitor and regularly review our existing processes to identify and prevent, as far as possible, the risk of modern slavery and human trafficking from taking place in our business or supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes NSMP's slavery and human trafficking statement for the financial year ending 31 December 2020.

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Andy Heppel, CEO